

Application for Employment

Rockford Lutheran School "Igniting Minds and Souls"

Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." Colossians 3:23-24

APPLICANT INFO	ORMATION
First Name Last Name	Check if RLS Alum 🗖 Gr Yr
Street Address	City State Zip
Email	
Phone	(Check here if this Number can receive Text Messages)
Alt Phone	(Check here if this Number can receive Text Messages)
Have you ever been enrolled in an educational institution or legal name or maiden name, etc.? OYes ONO If so, na	
Are you a U.S. Citizen? O Yes O No Are you eligible	e to work in the U.S.? OYes ONo
Do you have a valid Driver's License? ○Yes ○No If Ye	es, State: CDL or School Bus Lic? OYes ONo
When are you available to start work?	
If applying for a posted opening, what is the position title?	
Have you ever been employed by Rockford Lutheran School	? OYes ONo If so, dates?
FAITH BACKG	GROUND
Denominational Affiliation Name of 0	Church Attending
Number of Years Attending Pastor's Name	
Are you on the Roster of the LCMS or eligible to receive a Ca	all? OYes ONo Minister Role:
CRIMINAL BAC	KGROUND
Applicants: Do not include convictions that were sealed, eradicated, eracin referral to a diversion program or minor traffic violations when answer bar employment by RLS but will be considered only as it relates to the potential the State of Illinois and criminal background involving sexual or	ering the next question. A criminal record does not automatically osition. Teachers have to undergo a rigorous background check
Have you ever been convicted of, or plead guilty or no conto	est to any criminal offense, including sexual
misconduct, other than the applicable exceptions listed about and a brief explanation:	
Are there any charges pending against you for any criminal OYes ONo If Yes, provide brief nature of charges, statu	or civil offense by civil or military authorities? us and court date:



Reason for Leaving: ____

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EDUCATION/TRAINING HISTORY

Provide your complete academic and training history below. All degrees will be verified during the bac
ground check. The submitted resume is not a substitute for completing this summary section.

	School Nan	e, City,	Ser State Cr. I	_	Emphasis Iajor(s)	Degree/ Diploma Earned	Honors Received		
High School									
College/University									
College/University									
Other Trade or Post- graduate Education									
Professional Training/Cert									
Other Applicable Education									
List other professional	training an	d date	completed rele	evant to p	osition ap	plying to):		
			EMPLOYMEN	T HISTOR	Y				
	, ,		to ensure that ea	ich item has	been comp	oleted. Do	Not Answer "See Re	2Sum	e."
List your employment i	in reverse (hrono	logical order be	eginning w	ith your o	current o	or most recent po	ositi	on:
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Duties:							
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EMPLOYMENT HISTORY

IMPORTANT: PLEASE READ THE FOLLOWING STATEMENT BEFORE SIGNING THIS APPLICATION:

Rockford Lutheran School is a Christian educational institution operated as a Recognized Service Organization of The Lutheran Church-Missouri Synod (LCMS) and operates in partnership with the Evangelical Lutheran Church of America (ELCA), and in compliance with Title VII of the Civil Rights Act of 1964, employs only those individuals who meet the religious affiliation requirements established in its school policies.

I understand and agree that if hired, my employment is at will, which means that both the school and I have the right to terminate my employment with or without notice or cause.

I authorize the school and its representatives to investigate any and all of the information contained in this application, to conduct additional investigations of my experience and background as it relates to my application and to contact former employers, unless I otherwise stipulate. Employers provided by the applicant are hereby authorized to give any and all information concerning my previous employment. I hereby release the school from any liability arising from such investigation.

I understand and agree that this application does not represent an offer of, nor contract for, employment. I also understand and agree that if I am offered, and I accept, employment with Rockford Lutheran School that all disputes arising out of such employment shall be resolved by binding arbitration or mediation, and in lieu of any court action, or jury trial, which is expressly waived.

I certify that all of the information I have provided on this application and any associated documents provided in application to work for Rockford Lutheran School are true, accurate and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Applicant Signature	Date	
	APPLICATIONS WILL NOT BE ACCEPTED	O WITHOUT A SIGNATURE.
	DO NOT WRITE BELOW	/ THIS LINE
R HR OFFIC USE ONLY		
te Received:	Attachments:	Reviewed By:
marks:		